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1<sup>st</sup> & 2<sup>nd</sup> Floor,  
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Terms of Reference (ToR) for Consultancy Services to develop a training Manual for Capacity building of Law enforcement officers, Immigration officers, Police officers, Magistrates and Social Welfare officers on Trafficking in Persons Crime Investigation, Prosecution, Trial and Victims Protection

**Date Advertised 1<sup>st</sup> November 2021**

**Deadline 07<sup>th</sup> November 2021**

### 1.0 About TRI

Tanzania relief initiatives is non-governmental organization, voluntary and not for profit sharing organization registered under non-government organization Act 24/2002. It was registered in October, 2019 by the group of experts in the fields of law, environmental conservation, social development, public health, gender issue and child rights.

The purpose of this organization is to advance human rights, good governance and rule of law, environmental conservation, ecosystem and biodiversity management. Also, this include pushing for development agenda through advocacy, research, training, consultancy and community outreach programs. The practice areas are capacity building, lobbying, policy review and human rights. The target group are woman, person with disability, child and elders.

### 2.0 About the Assignment

Shinyanga and Kagera regions are among hot spot Regions of TIP. More than 350 women and girls are recruited. These regions are among the sources of victims of TIP. Factors contributing to this heinous business which mostly affect women and girls are poverty, city life dream, lack of understanding of their fundamental rights and weak legal and judicial Machinery to put to justice the TIP Perpetrators.

Tanzania Relief Initiatives (TRI) under the Support of Canadian Fund for Local Initiatives (the CFLI Program) is implementing a project titled '**strengthening and sustaining response to trafficking in Persons and ensuring access to justice for Victims**' with view to enhance effective investigation, prosecution and trial of perpetrators of the crime while ensuring protection of victims. This project will be implemented in Three Districts of Shinyanga region (Kahama, Ushetu, & Msalala) and Three Districts in Kagera Region (Bukoba, Mureba, &

Misenyi). Beneficiaries of this Project will include Police officers, Public Prosecutors, Magistrates, Immigration officers, and social welfare officers.

In that regard, TRI is now seeking for an individual to provide consultancy services to develop a comprehensive training Manual incorporating Modules for Magistrates, Prosecutors, Immigration officers, Police officers and social welfare officers.

### **3.0. Scope of Work**

- ✓ This work is specifically centered around the national anti-trafficking Plan of Action 2018-2021
- ✓ The consultant is expected to critically review the national, regional and international TIP policies, instruments, guidelines and resolutions to make sure the Manual is rich of statutory and Policy authorities.
- ✓ Do a comprehensive desk review to learn about the TIP magnitude in Tanzania, Africa and in the World. This information should be disaggregated by gender.
- ✓ Document best Practices from other jurisdictions; Law, Policy, Investigations and Prosecution models as well as Victim Protection Principles.

### **4.0. Deliverables**

Once selected as the competent bidder, the consultant(s) is expected to deliver the following;

- Submission of inception report outlining the consultant's understanding of the assignment, the timelines and budget for undertaking the assignment
- Draft Manual for review and Comments by TRI
- Final version of Training Manual.

### **5.0. Remuneration**

Reasonable rates will be provided

### **6.0. Mode of Payment**

The consultant will be entitled to 40% of the total consultancy fee upon signing of the contract and the remaining 60% upon delivery and acceptance of deliverables within the specified period.

The consultancy fee is subject to withholding tax at the rate of 5% as per income Tax Act.

## 7.0. Qualifications

The applicant should be;

- A human rights lawyer with minimum of 7 years' experience.
- Should have background knowledge of human trafficking, human smuggling and GBV
- Should either be an academician from a recognized university, a legal practitioner from a recognized law firm, or a consultant from a recognized consulting firm.
- Should have at least Master of Laws from a recognized University

### Timeline of the Assignment

The consultant is expected to complete the entire assignment within the period of not more than twenty one (21) working days

### Application Requirements

Qualified and Interested applicants must submit the following;

Letter for expression of Interest

Curriculum Vitae

### Submission

Kindly send the application to;

Executive Director,  
Tanzania Relief Initiatives.

PO.BOX, 34031  
DAR ES SALAAM

The applications can either be sent via email [info@tritanzania.org](mailto:info@tritanzania.org) copy [erick@tritanzania.org](mailto:erick@tritanzania.org) and [edwinmugaus@yahoo.com](mailto:edwinmugaus@yahoo.com) Or physical presentation of the documents to TRI offices located at Mikocheni A, Rose Garden Road, Block A, Plot No.83

The applications should reach the organization not later than **7<sup>th</sup> November 2021**. Only shortlisted candidates will be contacted.